

BOARD OF EDUCATION  
Cape May County Special Services School District and  
Cape May County Technical School District

AGENDA #69  
MEETING MINUTES

**October 18, 2022**

**(Special Meeting on Ethics Training and Regular Board Meeting)**

**ETHICS TRAINING - 2:55**

Amy Houck-Elco, Esquire, presented a mandatory Ethics Training for board members.

The following board members were present at the Ethics Training: Mr. Alan Gould, Board President, Mr. Christopher Kobik, Board Vice President, Dr. Judith DeStefano, Board Member, Mr. Kenneth Merson, Board Member, Mr. Casey Halverson, Board Member, Mrs. Lauren Reed, Board Member.

Not present: Ms. Nancy Ramundo, Board Member.

In addition, present at the Ethics Training were Ms. Jamie Moscony, Superintendent, Dr. Thomas Baruffi, Interim Assistant Superintendent, Ms. Lauren Flynn, Business Administrator/Board Secretary and Ms. Kathleen Allen, Business Administrator/Board Secretary.

**REGULARLY SCHEDULED BOARD MEETING BEGAN AT 3:37 P.M.**

The following board members were present at the board meeting: Mr. Alan Gould, Board President, Mr. Christopher Kobik, Board Vice President, Dr. Judith DeStefano, Board Member, Mr. Kenneth Merson, Board Member, Mr. Casey Halverson, Board Member, Mrs. Lauren Reed, Board Member.

Not present: Ms. Nancy Ramundo, Board Member.

In addition, present at the meeting were Ms. Jamie Moscony, Superintendent, Dr. Thomas Baruffi, Interim Assistant Superintendent, Ms. Lauren Flynn, Business Administrator/Board Secretary, Ms. Kathleen Allen, Business Administrator/Board Secretary, Amy L. Houck-Elco, Esquire, Ms. Dempsey Ryan, student representative, and other administrators and members of the public.

Board President Alan Gould welcomed everyone to the meeting and thanked all for participating.

**PLEDGE OF ALLEGIANCE**

Board President Alan Gould led the group in the pledge of allegiance.

Board President Alan Gould read the following statement:

Pursuant to N.J.S.A. 10:4-10, adequate notification of this meeting has been properly posted in The Cape May County Herald, The Press of Atlantic City and the County Commissioner's office on September 28, 2022 as prescribed by Chapter 231, laws of 1975.

## **I. APPROVAL OF MINUTES OF PREVIOUS MEETING**

On the motion of Mr. Merson, seconded by Mrs. Reed, the following minutes (A-B) were approved by roll call vote:

- A. September 27, 2022 Board of Education
- B. September 27, 2022 Executive Session

Voting Yes: Gould, Kobik, Merson, Reed, Halverson, DeStefano

Voting No: None

Abstained: None

Motion Carries.

## **II. STUDENT REPRESENTATIVE**

Ms. Dempsey Ryan reported on Unified Sports and that it had its first meet and it went very well. She also commented that the FFA president visited Cape May County Tech and spoke to the students. She gave an update on the upcoming Fall events such as the Homecoming in November and the annual fall themed Olde Tyme Harvest Festival in Middle Township where some of the Tech students will be working on fundraising events.

## **SPECIAL REPORTS/PRESENTATIONS:**

Mrs. Kristen Shaffer, Director of Curriculum & Instruction for Cape May County Technical School, updated the board on the NJSLA Data Report and that math and english scores were on par or slightly below state average.

Mr. Nicholas Bailey, Director of Ocean Academy, updated the board on Dynamic Learning Maps and NJSLA Data Report.

## **III. SUPERINTENDENT REPORTS**

Dr. Baruffi presented the Assistant Superintendent Administrative District Report for Cape May County Special Services to the Board. He provided an update on enrollment as well as mentioned that the team was actively working on collecting all of the QSAC components. He stated that the harvest celebration would be back this year and that the K-2 grade school children would be participating in trick or treat at the school.

Ms. Moscony presented the Superintendent Administrative District Report for Cape May County Technical School to the Board. She stated that the administrative team was collecting all data points for the upcoming QSAC review. She highlighted that the Advisory Board event was a huge success. She reported that the State is trying to discontinue the existing School Based Youth Services Program but the Districts are currently advocating to keep SBYS intact and are voicing their concerns with the NJDOE and various other advocacy groups. In addition, Ms. Moscony mentioned that the strategic planning process was going well and gave a brief negotiations update.

#### **IV. DISTRICT ACTION ITEMS - CAPE MAY COUNTY SPECIAL SERVICES SCHOOL DISTRICT**

1. On the motion of Mr. Merson, seconded by Mr. Kobik, the administrative items (a-g) were approved by roll call vote:

Voting Yes: Gould, Kobik, Merson, Halverson, Reed, DeStefano

Voting No: None

Abstained: None

Motion Carries.

2. On the motion of Mr. Merson, seconded by Mr. Kobik, the Line Item Budget Transfers (for September 2022) were approved by roll call vote:

Voting Yes: Gould, Kobik, Merson, Halverson, Reed, DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None

Abstained: None

Motion Carries.

3. On the motion of Mr. Kobik, seconded by Mr. Halverson, the Finance & Operations Items (a-i) were approved by roll call vote.

Voting Yes: Gould, Kobik, Merson, Halverson, Reed, DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None

Abstained: None

Motion Carries.

4. On the motion of Mr. Kobik, seconded by Mr. Merson, the Curriculum Items (a-b) were approved by roll call vote:

Voting Yes: Gould, Kobik, Merson, Halverson, Reed, DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None

Abstained: None

Motion Carries.

5. On the motion of Mr. Merson, seconded by Mr. Halverson, the Policy Items (a-c) were approved by roll call vote:

Voting Yes: Gould, Kobik, Merson, Halverson, Reed, DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None

Abstained: None

Motion Carries.

6. On the motion of Mr. Kobik, seconded by Mr. Halverson, Personnel Items (a-c) were approved by roll call vote.

Voting Yes: Gould, Kobik, Merson, Halverson, Reed, DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None

Abstained: None

Motion Carries.

#### **IV. DISTRICT ACTION ITEMS – CAPE MAY COUNTY TECHNICAL SCHOOL DISTRICT**

1. On the motion of Mr. Kobik, seconded by Mr. Halverson, the administrative items (a-o) were approved by roll call vote:

Voting Yes: Gould, Kobik, Merson, Halverson, Reed, DeStefano

Voting No: None

Abstained: None

Motion Carries.

2. On the motion of Mr. Kobik, seconded by Mr. Merson, the Line Item Budget Transfers (for August & September 2022) were approved by roll call vote:

Voting Yes: Gould, Kobik, Merson, Halverson, Reed, DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None

Abstained: None

Motion Carries.

3. On the motion of Mr. Merson, seconded by Mrs. Reed, the Finance & Operations Items (a-g) were approved by roll call vote:

Voting Yes: Gould, Kobik, Merson, Halverson, Reed, DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None

Abstained: None

Motion Carries.

4. On the motion of Mrs. Reed, seconded by Mr. Kobik, the Curriculum Items (a-h) were approved by roll call vote:

Voting Yes: Gould, Ramundo, Merson, Halverson, Reed, DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None

Abstained: None

Motion Carries.

5. On the motion of Mr. Merson, seconded by Mrs. Reed, the Policy Items (a) were approved by roll call vote:

Voting Yes: Gould, Kobik, Merson, Halverson, Reed, DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None

Abstained: None

Motion Carries.

6. On the motion of Mr. Kobik, seconded by Mr. Merson, the Personnel Items (a-o) were approved by roll call vote:

Voting Yes: Gould, Kobik, Merson, Halverson, Reed, DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None

Abstained: None

Motion Carries.

**V. OLD BUSINESS**

None

**VI. NEW BUSINESS**

None

**VII. PUBLIC COMMENTS**

This meeting will now be open to public comments. If your questions pertain to litigation, student, or personnel item, please see the Superintendent after the meeting as the board does not discuss these matters in public. Depending on the nature and complexity of your questions, the board secretary may ask for your contact information so that someone can get back to you with a response. Pursuant to Special Services Policy #0167 & Tech Policy #9322, public comment shall be limited to five minutes per person and limited to a total of 30 minutes for all public comments.

None

**VIII. BOARD CORRESPONDENCE**

None

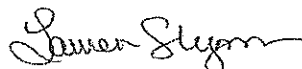
**IX. EXECUTIVE SESSION**

None

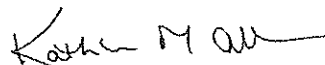
**X. ADJOURN**

On the motion of Mr. Kobik, seconded by Mr. Merson, the meeting adjourned at 4:18 p.m. All were in favor, motion carried.

Respectfully submitted,



Lauren Flynn,  
Board Secretary



Kathleen Allen  
Board Secretary

#### IV. DISTRICT ACTION ITEMS

##### A. CAPE MAY COUNTY SPECIAL SERVICES SCHOOL DISTRICT

###### 1. ADMINISTRATIVE

**Be it resolved the Board of Education approves/accepts:**

- a. Suspensions
- b. Approve Submission of the NJQSAC District Performance Review School Year 2021-22 Declaration Page
- c. Nursing Services Plan for SY 2022-2023
- d. Comprehensive Alcohol, Tobacco, and Other Drug Abuse Programs for SY 2022-2023
- e. State Assessment Report DLM & NJSLA, presented by Nicholas Bailey, Director of Ocean Academy
- f. Letter of Approval from Interim Executive County Superintendent, Judith DeStefano, regarding the Emergency Virtual or Remote Instruction Plan for 2022-2023 school year
- g. HIB Report

###### 2. BUDGET TRANSFERS

**Be it resolved the Board of Education approves/accepts:**

- a. Line Item Budget Transfers: September 2022

###### 3. FINANCE & OPERATIONS

**Be it resolved the Board of Education approves/accepts:**

- a. Board Secretary Report and Treasurer's Report: August 2022
- b. Board of Education's **Monthly Certification** Budgetary Major Account/Fund Status. Pursuant to N.J.A.C. 6A:23-2.11©4, we certify that as of **July 31, 2022** after review of the Board Secretary's and Treasurer's Monthly Financial Reports, in the Minutes of the Board each month, that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b)
- c. Bills List as presented: October 2022
- d. Budget Summaries, Enterprise and Student Activity Funds: August 2022
- e. Bids/Contracts/Reports/Agreements/Jointures/Quotes/Transportation Routes:

<b>Name</b>	<b>Purpose</b>	<b>Amount</b>	<b>Date/Years</b>
Sheppard Bus Service	To/from quoted transportation route QMTAM	\$20,066	9/2022 - 4/2023
Upper Township	Joint transportation agreement route CMCH-A0 on behalf of Wildwood for ZH	\$12,114	2022-2023 SY
CMCSSSD	Joint transportation agreement with Wildwood for ZH route CMCH-A0	\$12,114	2022-2023 SY
Greater Egg Harbor Regional	Joint transportation agreement route YL-A1 on behalf of Dennis Twp for SS	\$32,085	2022-2023 SY
CMCSSSD	Joint transportation agreement with Dennis Twp for SS route YL-A1	\$33,689.25	2022-2023 SY

- f. Professional Improvement Experience and Travel Expenses: None this cycle
- g. Grants/Donations:
  - (1.) Grant: Approve Erin Oleen to apply for the AtlantiCare Healthy Schools Healthy Children Innovation Grant for Physical Activity in the amount of \$1,000, the grant will assist with purchasing adaptive physical education equipment
- h. The following item(s) to be disposed or sold on gov/deals: None this cycle

**4. CURRICULUM**

**Be it resolved the Board of Education approves/accepts:**

- a. Field Trips as listed
  - (1.) Ocean Academy
  - (2.) CMC High School: None this cycle
  - (3.) LEEP
- b. Presenters/Interns/Programs/Support Groups: None this cycle

**5. POLICY/REGULATION**

**Be it resolved the Board of Education approves/accepts upon the first reading:**

- a. Revised Policy #2425 Emergency Virtual or Remote Instruction Program
- b. New Regulation #2425 Emergency Virtual or Remote Instruction Program
- c. Revised Policy #5512 Harassment, Intimidation, or Bullying

**6. PERSONNEL**

**Be it resolved the Board of Education approves/accepts:**

- a. Superintendent's recommendation to appoint the following staff members pending criminal history background investigation and completion of required paperwork. Requests for emergent hiring will be made where appropriate.

<b>Name</b>	<b>Position</b>	<b>Description of Funding Program</b>	<b>Step Amount Longevity</b>	<b>Effective Date(s)</b>
Laura Birth	Substitute 1:1 Aide	Itinerant	\$115 per diem	10/19/2022 - 6/30/2023
Gerymar Moreno Ventnor	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$20 per hour	10/19/2022 - 6/30/2023
Andrea Barrera	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$20 per hour	10/19/2022 - 6/30/2023
Jaydah Easley-Moses	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$20 per hour	10/19/2022 - 6/30/2023
Zachary Devoe	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$20 per hour	10/19/2022 - 6/30/2023
Cheyenne Perez	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$20 per hour	10/19/2022 - 6/30/2023
Bane Price	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$20 per hour	10/19/2022 - 6/30/2023
Geneva Zentmeyer	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$20 per hour	10/19/2022 - 6/30/2023
Amanda Eckel	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$20 per hour	10/19/2022 - 6/30/2023
Gannon Lowry	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$20 per hour	10/19/2022 - 6/30/2023
David Ripley	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$20 per hour	10/19/2022 - 6/30/2023
Jonte Jones	Substitute 1:1 Aide	Itinerant	\$115 per diem	10/19/2022 - 6/30/2023



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Lori McEwing	Substitute PTA	General	\$30 per hour	11/1/2022 - 6/30/2023
Stacey Lera	School Nurse	General	\$45 per hour not to exceed 1.5 hours per game	As needed for the Unified Sports Home Games 2022-2023
<b>Name</b>	<b>Position</b>	<b>Description of Funding Program</b>	<b>Step Amount Longevity</b>	<b>Effective Date(s)</b>
Kaitlyn Rupert	School Nurse	General	\$45 per hour not to exceed 1.5 hours per game	As needed for the Unified Sports Home Games 2022-2023
Erin Oleen	Unified Sports Special Services Club Advisor	Grant	\$1,500	SY 2022-2023
B. Mark Robbins	Special Education Teacher	General	Schedule A-3 Step 4, BA \$71,430 prorated 10 months	10/28/2022 - 6/30/2023
Theresa Mazzeo	Educational Sign Language Interpreter	Resignation		10/31/2022

- b. Professional Development Trainings: None this cycle
- c. Leaves of Absence:

Employee #	Sick Days	Personnel Days	Vacation Days	Unpaid Days	Type of Leave	Date(s)
6122	10	0	0	Revised 22	BOE LOA Paid/Unpaid	Revised 8/31/2022 - 10/18/2022

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**IV. DISTRICT ACTION ITEMS**

**Be it resolved the Board of Education approves/accepts:**

**B. CAPE MAY COUNTY TECHNICAL SCHOOL DISTRICT**

**1. ADMINISTRATIVE**

- a. Suspensions
  - i. In-School: 4
  - ii. Out-of-School:7
- b. N.J. Student Learning Assessments (NJSLA) Data Report
- c. Approve the Submission of the N.J. Quality Single Accountability Continuum (NJQSAC), District Performance Review DPR Declaration Page for School Year 2021-2022
- d. Cape May Tech Media Center Proposal
- e. Nursing Services Plan, SY 2022-23
- f. Nurse Standing First Aid Orders, SY 2022-23
- g. Comprehensive Alcohol, Tobacco, and Other Drug Abuse Programs, SY 2022-23
- h. Revised Emergency Virtual or Remote Instruction Programs, SY 2022-23  
Executive County Superintendent - Letter of approval
- i. HIB Report
- j. Bus Evacuation Drill Report
- k. Evaluation form for Director of Security
- l. Evaluation form for Security Guard
- m. Updated Support Staff Evaluation Tool
- n. Updated/Revised Teacher Pre/Post Evaluation Forms
- o. District Staff to attend travel events as follows, with attendance at these functions previously approved by the Superintendent as (a) work related and within the scope of the work responsibilities of the attendee, (b) promoting the delivery of instruction or furthering the efficient operation of the school district, and (c) fiscally prudent, the Board finds the travel and related expenses for attendance at these previously approved functions necessary and that the expenses are justified and therefore reimbursable pursuant to NJCMB Circular Letter 06-02 and, if funded by federal grants, OMB Circular A-87:
  1. Micah Wenker to attend Rowan University on October 19, 2022 for Pre-Engineering Professional Development Opportunity. Cost not to exceed \$50 for mileage reimbursement.
  2. Denise Orlandini to attend HIB Law Update On October 11, 2022 at Morris-Union Jointure Commission in New Providence, NJ. Cost not to exceed \$275 (\$150 for registration and \$125 for mileage & tolls).

**2. BUDGET TRANSFERS**

- a. Line Item Budget Transfers - August 2022
- b. Line Item Budget Transfers - September 2022

**3. FINANCE & OPERATIONS**

- a. **Board Secretary Report and Treasurer's Report:** August 2022
- b. Board of Education's **Monthly Certification** Budgetary Major Account/Fund Status. Pursuant to N.J.A.C. 6A:23-2.11©4, we certify that as of **August 31, 2022** after review of the Board Secretary's and Treasurer's Monthly Financial Reports, in the Minutes of the Board each month, that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b).
- c. **Bills List as presented:** October 18, 2022

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d. **Fund Summaries:** Other Funds (Enterprise, Scholarship, SAF, etc): August 2022

e. **Bids/Contracts/Reports/Quotes/Agreements:**

<u>Ref/Vendor/Agreement</u>	<u>Purpose</u>	<u>Fee/Amt</u>	<u>Dates</u>
3-Year CMP	Comprehensive Maintenance Plan	N/A	7/1/21-6/30/24
Form M-1	Annual Maintenance Worksheet	N/A	SY 2022-2023
Fabbri Builders, Inc. PCO #5 & 9	Change Order No. 4 Decreased Allowance	\$2,268.00	10/13/2022
Fabbri Builders, Inc. Main Entry Addition	Payment Application #6 Approved by MMP Architects, LLC	\$536,707.84	10/14/2022
Fabbri Builders, Inc.	PCO #8 <i>pending MMPF review and approval</i>	\$143,488.96	10/18/2022

f. **Items for Disposal/Scrap/Sale:**

<u>Name of Item(s)</u>	<u>Value of item(s)</u>	<u>Reason(s)</u>
Tag #1000697 Scorpion Smith Machine	n/a	obsolete, sell for scrap

g. **Accept Items of Donation:**

<u>Name of Item(s)</u>	<u>Value of item(s)</u>	<u>Individual/Organization</u>
Fire Dept Turnout Gear	N/A	John McCann-CMCH Fire Dept

**4. CURRICULUM**

a. **Field Trips:**

<u>Date(s)</u>	<u>Description/Purpose</u>	<u>Students/Teachers &amp; Aides</u>	
9/28/2022	Premier Educational Conf. Travel & Tourism Program (grades 9-12)	10	2
9/29/2022	Unified Sports Kick Off event Unified Sports (grades 9-12)	20	1
10/25/2022	NJSBA Conference GSE Tournament Esports Rocket League Team (grades 10-12)	6	1
11/3/2022	Cellular Tracking Technologies tour Pre-Engineering Program (grades 11-12)	20	1
11/4/2022	College tour of automotive & small engines Automotive Mechanics Program (grades 11-12)	26	2
11/16/2022	Tour of Casino front desk & culinary tour Travel & Tourism and Culinary Arts Programs (grades 11-12)	10	2

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11/17/2022	Competition & career Development events FFA/Natural Science/Agri-Science Programs (grades 10-12)	12	2
11/18/2022	Leadership Conference Peer Leadership (grades 11-12)	23	1
11/23/2022	Television Station/Philadelphia, PA Observe multi-camera TV production set-up for live Thanksgiving Day parade coverage Communication Arts Program (grades 10-12)	25	2
11/29/2022 or 12/6/2022	Rowan University STEM overview/tour Pre-Engineering Program (grades 11-12)	20	1
12/10/2022	FFA Conference FFA/Natural Science/Agri-Science Programs (grades 9-12)	20	2

**b. Curricular Frameworks for the following areas:**

- i. Natural Sciences: Levels 1, Level 2, Level 3
- ii. College & Career Readiness Curriculum
- iii. French I Curriculum
- iv. French II Curriculum
- v. French III Curriculum
- vi. French IV Curriculum

- c.** Articulation Agreement offering Rochester Institute of Technology/Project Lead the Way undergraduate credit, effective until July 2027 unless ENG certification is revoked by PTLW;
- d.** Clinical Affiliation/Observation Site for post-secondary Practical Nursing Program, SY 2022-23;
- e.** PSI HiSet, the High School Equivalency test offered through the district's HSE Testing Center;
- f.** Operate the HSE Testing Center, January 1, 2023 through December 31, 2023;
- g.** The 2023 Junior/Senior Prom, to be held on Friday, May 12, 2023 at the Wildwood Convention Center. The actual event is scheduled for 6-11 pm, to be followed by the After Prom, which will be at the Wildwood Crest Pier.
- h.** Post Secondary Tuition Credit Assistance program, SY 2022-23:
- |                              |        |                               |
|------------------------------|--------|-------------------------------|
| 3 Practical Nursing Students | 22.50% | \$2,115.00                    |
| 1 Practical Nursing Student  | 37.50% | \$3,525.00                    |
| 1 Practical Nursing          | 22.50% | \$608.00 (One-Stop Sponsored) |
| 1 Dental Assisting           | 15%    | \$975.00                      |

**5. POLICY**

- a. Second reading/adoption for the following policy:
  - i. 5131.1 Harassment, Intimidation and Bullying

**6. PERSONNEL**

- a. To approve the following **position descriptions**:
  - ii. B-2.2 Security Guard (ARMED) (Part-Time)

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- iii. B-9.2 Registrar/Attendance Coordinator
  - iv. D-1 Principal
  - v. D-2.1 Supervisor of Physical Education / Health / Athletics & F-1
  - vi. D-3.2 Library-Media-Specialist
- 
- b. To accept the following resignations/terminations/ retirements:**
    - i. Retirement: Alicia Arnold, Adult & Community Education Coordinator, effective 1/1/2023
    - ii. Retirement: Donna "KC" Macko-Fister, Administrative Assistant to the Superintendent, effective 1/1/2023
    - iii. Resignation: Danielle Nutt, SBYS Secretary, effective 10/21/2022
    - iv. Resignation: Quintin Flynn, One-on-One Sports Aide, effective 10/5/2022
  - c. To approve the following support staff candidates for the 22/23 school year:**
    - i. Quintin Flynn, One-on-One Sports Aide @ \$18 per/hr, revised effective date 10/1/2022
    - ii. Alexandra Hannings, Lab School 10-Month Aide, \$20,579, effective date 11/1/2022
  - d. To approve the following After School Detention Monitors for the 22/23 school year on an as needed basis, Not to exceed 1 hour per day @ \$25 p/h, charged to account #11-000-211-100-000-99**
    - i. Jason Vilimas
    - ii. Michael Palombo
  - e. To approve the following Seat Time Recovery Monitors for the 22/23 school year on an as needed basis, Not to exceed 1 hour after school or 3 hours in the Evenings @ \$40 p/h, charged to account #20-490-100-100-000-99**
    - i. Jason Vilimas
    - ii. Gina Tack
  - f. To approve the following Athletic Coaches 22/23 school year, charged to account #11-402-100-100-000-99. Stipend amount to be negotiated, pending Contract MOA:**
    - i. Dawn Dudley, Head Coach Girls Swimming
    - ii. Nancy Lamken, Asst. Coach Girls Swimming
    - iii. Warren Wade, Asst. Coach Boys Swimming
    - iv. Daniel Loesch, Head Coach Girls Basketball
    - v. Marcus Patterson, Esports Intramural Coach
    - vi. Gina Tack, Cheerleading Coach
  - g. To approve the following Basketball Game Staff for the 22/23 school year, 2 Staff per game @ \$30 per game to work the ScoreBoard & Official Book, charged to account #11-402-100-100-00E-99.**
    - i. Gerry Chretien, Game Staff
    - ii. Jon Harris, Game Staff
    - iii. Ed Harshaw, Game Staff
    - iv. Crystal Hines, Game Staff
    - v. Mike Palombo, Game Staff
  - h. To approve the following Club Advisors 22/23 school year charged to account #11-401-100-100-000-99/ Stipend amount to be negotiated, pending Contract MOA:**
    - i. Mike Palombo, Esports Club Advisor

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- i. **To approve the following Volunteer Coaches / Club Advisors for the 22/23 school year:**
  - i. Tiffany Narciso, ASL Club Advisor
  - ii. Justina DeRitis, Assistant Cheerleading Coach
  
- j. **To approve the following Substitute Rates for 22/23 school year, effective 10/19/2022:**
  - i. Substitute Teacher: \$125 per day
  - ii. Substitute Nurse: \$175 per day
  
- k. **To approve the following Substitutes for the 22/23 school year on an as needed basis:**
  - i. Kerry Hall, effective 10/19/2022
  - ii. Roberta Morier, effective 10/19/2022
  - iii. Sara Papamihalakis, effective 10/19/2022
  - iv. Allyssa Reardon, effective 10/19/2022
  - v. Leah Satterfield, effective 10/19/2022
  - vi. Sandra Trommello, effective 10/19/2022
  - vii. Marie Vitulli, effective 10/19/2022
  - viii. Douglas Williamson, effective 10/19/2022
  
- l. **To approve the following Staff to provide After School CTE Tutoring for the 22/23 school year, 1 hour per day as needed @ \$40 p/h, charge to account #20-483-200-100-000-99**
  - i. Dougan, Emily
  
- m. **To approve the following Staff to provide College Application Assistance Workshops for the 22/23 school year, Not to exceed 6 hours @ \$40 p/h, charge to account #20-483-200-100-000-99**
  - i. Sheets, Valerie
  
- n. **To approve the following additional CTE Staff for Fall Advisory Board Meeting on revised date of October 18, 2022, Not to exceed 2 hours each @ \$40 p/h, charged to account #20-483-100-101-000-99**
  - i. Hughes, Spencer
  - ii. Toft, Hanna
  - iii. Weiss, Charles
  
- o. **To approve the following Leave of Absence in accordance with FMLA & NJFLA:**
  - i. Employee #867, D. P. (Professional staff), leave of absence beginning 10/17/22 through at or around 11/29/22. Employee time will be utilized and then the leave will be unpaid. This leave is in accordance with FMLA and NJFLA.